08CV425
JUDGE KOCORAS
MAG. JUDGE VALDEZ

The civil cover sheet ; law, except as provid INSTRUCTIONS ON

filing and service of pleadings or other papers as required by ourt for the purpose of initiating the civil docket sheet. (SEE

(a) PLAINTIFFS

SCOTT PAYTON

DEFENDANTS

FLASH TOWING, INC., HURON STREET DELIVERY, INC., JAMES BOREK, FLEET SERVICE, ROBERT ROSE, JR., and FRED WEIDMAN,

FILED
J N
JAN 1 8 2008
Jan 18 2008
MICHAEL W. DOBBINS
CLERK, U.S. DISTRICT COURT

(b) County of Residence of First Listed Plaintiff COOK
(EXCEPT IN U.S. PLAINTIFF CASES)

County of Residence of First Listed Defendant COOK
(IN U.S. PLAINTIFF CASES ONLY)
NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE LAND INVOLVED.

(c) Attorney's (Firm Name, Address, and Telephone Number)

CARLTON ODIM, ODIM LAW OFFICES, 19 SOUTH LA SALLE STREET, SUITE 1300, CHICAGO, ILLINOIS 60603
(312) 578-9390

Attorneys (If Known)

II. BASIS OF JURISDICTION (Place an "X" in One Box Only)

- [ ] 1 U.S. Government Plaintiff
- [x] 3 Federal Question (U.S. Government Not a Party)
- [ ] 2 U.S. Government Defendant
- [ ] 4 Diversity (Indicate Citizenship of Parties in Item III)

III. CITIZENSHIP OF PRINCIPAL PARTIES(Place an "X" in One Box for Plaintiff and One Box for Defendant)
(For Diversity Cases Only)

	PTF	DEF		PTF	DEF
Citizen of This State	[ ] 1	[ ] 1	Incorporated or Principal Place of Business In This State	[ ] 4	[ ] 4
Citizen of Another State	[ ] 2	[ ] 2	Incorporated and Principal Place of Business In Another State	[ ] 5	[ ] 5
Citizen or Subject of a Foreign Country	[ ] 3	[ ] 3	Foreign Nation	[ ] 6	[ ] 6

IV. NATURE OF SUIT (Place an "X" in One Box Only)

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
[ ] 110 Insurance	**PERSONAL INJURY**	[ ] 610 Agriculture	[ ] 422 Appeal 28 USC 158	[ ] 400 State Reapportionment
[ ] 120 Marine	[ ] 310 Airplane [ ] 362 Personal Injury—	[ ] 620 Other Food & Drug		[ ] 410 Antitrust
[ ] 130 Miller Act	[ ] 315 Airplane Product Med. Malpractice	[ ] 625 Drug Related Seizure	[ ] 423 Withdrawal	[ ] 430 Banks and Banking
[ ] 140 Negotiable Instrument	Liability [ ] 365 Personal Injury—	of Property 21 USC 881	28 USC 157	[ ] 450 Commerce/ICC Rates/etc.
[ ] 150 Recovery of Overpayment	[ ] 320 Assault, Libel & Product Liability	[ ] 630 Liquor Laws		[ ] 460 Deportation
& Enforcement of Judgment	Slander [ ] 368 Asbestos Personal	[ ] 640 R.R. & Truck	**PROPERTY RIGHTS**	[ ] 470 Racketeer Influenced and
[ ] 151 Medicare Act	[ ] 330 Federal Employers' Injury Product	[ ] 650 Airline Regs.		Corrupt Organizations
[ ] 152 Recovery of Defaulted	Liability Liability	[ ] 660 Occupational	[ ] 820 Copyrights	[ ] 480 Consumer Credit
Student Loans (excl. vet.)	[ ] 340 Marine	Safety/Health	[ ] 830 Patent	[ ] 490 Cable/Satellite TV
[ ] 153 Recovery of Overpayment	[ ] 345 Marine Product **PERSONAL PROPERTY**	[ ] 690 Other	[ ] 840 Trademark	[ ] 810 Selective Service
of Veteran's Benefits	Liability [ ] 370 Other Fraud			[ ] 850 Security/Commodity/Exch.
[ ] 160 Stockholders' Suits	[ ] 350 Motor Vehicle [ ] 371 Truth in Lending	**LABOR**	**SOCIAL SECURITY**	[ ] 875 Customer Challenge
[ ] 190 Other Contract	[ ] 355 Motor Vehicle [ ] 380 Other Personal			12 USC 3410
[ ] 195 Contract Product Liability	Product Liability Property Damage	[ ] 710 Fair Labor Standards	[ ] 861 HIA (1395ff)	[ ] 891 Agricultural Acts
[ ] 196 Franchise	[ ] 360 Other Personal Inj. [ ] 385 Property Damage	Act	[ ] 862 Black Lung (923)	[ ] 892 Economic Stabilization Act
	Product Liability	[ ] 720 Labor/Mgmt. Relations	[ ] 863 DIWC/DIWW (405(g))	[ ] 893 Environmental Matters
REAL PROPERTY	**CIVIL RIGHTS**	**PRISONER PETITIONS**	[ ] 864 SSID Title XVI	[ ] 894 Energy Allocation Act
			[ ] 865 RSI (405(g))	[ ] 895 Freedom of Information Act
[ ] 210 Land Condemnation	[ ] 441 Voting [ ] 510 Motions to Vacate	[ ] 730 Labor/Mgmt.Reporting		[ ] 900 Appeal of Fee
[ ] 220 Foreclosure	[x] 442 Employment Sentence	& Disclosure Act	**FEDERAL TAX SUITS**	Determination Under
[ ] 230 Rent Lease & Ejectment	[ ] 443 Housing/ Habeas Corpus:	[ ] 740 Railway Labor Act		Equal Access to Justice
[ ] 240 Torts to Land	Accommodations [ ] 530 General		[ ] 870 Taxes (U.S. Plaintiff	[ ] 950 Constitutionality of
[ ] 245 Tort Product Liability	[ ] 444 Welfare [ ] 535 Death Penalty	[ ] 790 Other Labor Litigation	or Defendant)	State Statutes
[ ] 290 All Other Real Property	[ ] 445 ADA—Employment [ ] 540 Mandamus & Other		[ ] 871 IRS Third Party	[ ] 890 Other Statutory Actions
	[ ] 446 ADA—Other [ ] 550 Civil Rights	[ ] 791 Empl. Ret. Inc.	26 USC 7609	
	[ ] 440 Other Civil Rights [ ] 555 Prison Condition	Security Act		

V. ORIGIN (PLACE AN "X" IN ONE BOX ONLY)

Appeal to District Judge from Magistrate Judgment

- [x] 1 Original Proceeding
- [ ] 2 Removed from State Court
- [ ] 3 Remanded from Appellate Court
- [ ] 4 Reinstated or Reopened
- [ ] 5 Transferred from another district (specify)
- [ ] 6 Multidistrict Litigation
- [ ] 7

VI. CAUSE OF ACTION (Enter U.S. Civil Statute under which you are filing and write a brief statement of cause.)

Title VII of the Civil Rights Act of 1964, 42 U.S.C. sec. 1981, and 29 U.S.C. 201, et seq.

VII. PREVIOUS BANKRUPTCY MATTERS (For nature of suit 422 and 423, enter the case number and judge for any associated bankruptcy matter previously adjudicated by a judge of this Court. Use a separate attachment if necessary)

VIII. REQUESTED IN COMPLAINT:
- [ ] CHECK IF THIS IS A CLASS ACTION UNDER F.R.C.P. 23

DEMAND $

CHECK YES only if demanded in complaint:
JURY DEMAND: [x] Yes [ ] No

IX. This case
- [x] is not a refiling of a previously dismissed action.
- [ ] is a refiling of case number _____, previously dismissed by Judge _____

DATE 1/17/2008

SIGNATURE OF ATTORNEY OF RECORD